



Western Washington Medical Group

Advanced Practice Provider (ARNP or PA-C) – Full Time

Date: October 28, 2026

Location: 3125 Colby Ave. Suite J, Everett, WA 98201

Location Beginning Early 2027: 8423 Mukilteo Speedway Ste 101, Mukilteo, WA 98275

Department: ENT, Allergy & Audiology

Western Washington Medical Group (WWMG) has an outstanding opportunity for an **ARNP (Nurse Practitioner)** or **PA-C (Physician Assistant)** to join our dynamic clinical team in Everett/Mukilteo, WA. We are searching for a full-time Advanced Practice Provider to work in consultation and collaboration with our attending physicians and practice management team. Schedule is Monday through Friday, with no weekends and no call.

We welcome both experienced providers and passionate candidates interested in building or expanding their practice in Otolaryngology (ENT) and Allergy care. As a member of Western Washington Medical Group, you will enjoy the personal, supportive feel of a close-knit practice combined with the robust administrative structure of a large, established, and highly respected independent physician organization.

Our team members benefit from comprehensive healthcare packages, competitive compensation, and professional development opportunities in an environment defined by clinical excellence, diversity, and collaborative care.

General Responsibilities

- **Patient Evaluation & Assessment:** Conduct comprehensive clinical assessments, collect and interpret diagnostic data, order laboratory/imaging studies, and perform physical examinations for patients presenting with ENT and allergy-related conditions.
- **Clinical Procedures:** Perform and assist with routine clinical and emergency procedures, minor office procedures, lab specimen handling, and diagnostic tests according to clinical protocols and OSHA standards.
- **Care Coordination & Triage:** Manage patient calls, triage urgent inquiries, coordinate hospital consultation requests, and interface with pharmacies regarding prescriptions and refills accurately in the medical record.
- **Patient & Family Education:** Educate patients and families on medical conditions, surgical pre/post-operative care, pharmacological treatments, preventive health strategies, and community support resources.
- **Collaborative Practice:** Work closely with attending physicians, referring providers, clinical support staff, and external partners (pharmaceutical and implant representatives) to maintain high-quality care continuity and seamless clinical workflows.
- **Documentation & Compliance:** Maintain prompt, accurate documentation in the EHR/EMR system while strictly adhering to HIPAA privacy regulations, OSHA safety standards, and clinic quality assurance guidelines.

Required Qualifications

- Active, unrestricted Nurse Practitioner (ARNP) or Physician Assistant (PA-C) license in the State of Washington
- Master's Degree in Nursing / Advanced Practice Nursing (or equivalent PA-C accredited education)
- Current national certification from AANP, ANCC, or NCCPA
- Active Basic Life Support (BLS) and Advanced Cardiac Life Support (ACLS) certifications
- Active DEA registration for controlled substances
- Proof of legal authorization to work in the United States

Preferred Qualifications

- A minimum of 1 year of experience as an Advanced Practice Provider in an outpatient or private practice setting
- Background or clinical interest in ENT, Allergy, Audiology or Primary Care / Family Practice
- Experience with electronic health record (EHR/EMR) systems (e.g., Epic) and computerized lab-ordering workflows
- Familiarity with CPT/ICD-10 coding practices, commercial insurance protocols, and billing/reimbursement regulations

Benefits

At WWMG, we are committed to delivering an exceptional workplace experience. We support our providers with a robust benefits package, including:

- **Competitive Pay** with generous growth potential
- **Medical, Dental, and Vision** comprehensive health coverage
- **AD&D, LTD, and Basic Life Insurance** provided at no cost to all eligible employees
- **Malpractice Insurance Coverage**
- **401(k) Retirement Plan** featuring a generous profit-sharing allocation and employer match
- **4 Weeks of Paid Vacation** annually
- **Sick Time Accrual** in accordance with Washington State law
- **9 Paid Holidays** per year
- **Continuing Medical Education (CME)** support and professional development opportunities
- **Flexible Work Schedule** - Full-time, Monday-Friday, no evenings, no weekends, no call
- A supportive, family-friendly, and physician-led workplace culture

Compensation

- **Total Compensation (Base Salary + Incentive Potential):** \$130,000 – \$150,000 annually (DOE)
- **Hours:** Full-Time (Monday – Friday; regular clinic business hours)

Want to learn more about what it's like to work with our team? **APPLY TODAY!**

To explore more about our medical group and specialty clinics, visit the [About Us](#) section on our website.

Western Washington Medical Group is an Equal Opportunity Employer. We celebrate diversity and inclusion, welcoming applications from all qualified candidates regardless of race, color, religion, sex (including sexual orientation and gender identity), national origin, disability, protected veteran status, or any other characteristic protected by applicable law.