



Primary Care Provider – ARNP or PA – Full Time

Date: 12/5/25

Location: Arlington, Marysville, or Snohomish, WA

We are currently searching for full-time Primary Care Providers to join our family medicine practices in Arlington, Marysville, and Snohomish, WA. We are hiring for multiple positions: ARNP and PA candidates welcome to apply. Schedule is Monday – Friday, no weekends.

We are seeking experienced family medicine providers to join our growing team of highly regarded providers and support staff. Physician Assistant and Nurse Practitioner applicants welcome. As a member of Western Washington Medical Group, we combine the familiarity of a small family practice with the support of a large, established, well-respected healthcare organization. We are a locally owned, passionate group of providers who love serving our community and offering the exceptional level of care that keeps our patients coming back.

Our staff not only enjoys full benefits and professional growth opportunities, but also an environment noted for diversity, community involvement, intellectual excitement, and collaboration.

Summary

We are hiring new providers at Whitehorse Family Medicine (Arlington), Marysville Family Medicine, and Snohomish Family Medicine. Each full-time position provides a competitive salary (DOE), full benefits, 401k, profit-sharing, flexible scheduling, the opportunity to see your patients independently, and build your own practice within a practice. Whether you simply want to see your patients and build your panel, or also have an interest in provider-level clinical leadership, working at WWMG could be the perfect opportunity to advance your medical career.

General Responsibilities:

Provide healthcare to all age groups in accordance with the State of Washington Department of Licensing and professional scope of practice. In addition, the practitioner provides diagnostic and therapeutic healthcare services, while making reasonable and sound clinical assessments and treatment plans.

Required Qualifications:

- Valid license to practice in the State of Washington
- Active DEA controlled substances registration
- Current certification from associated national academy affiliation
- Basic Life Support for Healthcare Providers (CPR/AED) certification
- You must be able to provide proof of legal authorization to work in the United States

Preferred Qualifications:

- CPT/ICD-10 coding experience
- EHR/EMR experience

Education:

Master's degree (required) or Doctorate degree

Experience:

Family practice - 1 year (preferred)

Benefits:

At WWMG, we are committed to providing an excellent workplace experience and a wonderful employee experience. One way we accomplish this is by providing a robust benefits package, which includes:

- Competitive pay
- Continuing Education Credits
- Unsurpassed growth opportunities
- Medical, Dental, Vision insurance
- AD&D, LTD and Basic Life are provided for all employees
- Malpractice insurance
- 401(k) plan with a generous profit share and match
- Paid vacation time
- Sick time accrual in accordance with Washington state law
- 9 paid holidays/year
- Flexible schedule, no evenings or weekends
- A family friendly and people focused workplace
- The opportunity to work for the best healthcare company in Washington

Compensation:

Total compensation (base salary + production): \$140K - \$175K per year, depending on experience, skill set, and education.

Hours: Schedule is full time Monday – Friday, no weekends.

To Apply: please send cover letter and resume to: cfriesen@wwmedgroup.com.

For more information about our practice and WWMG please visit our website at wwmedgroup.com.

Western Washington Medical Group is an Equal Opportunity Employer. We celebrate diversity and inclusion and welcome applications from qualified candidates, regardless of race, color, religion, sex including sexual orientation and gender identity, national origin, disability, protected veteran status or any other characteristic protected by applicable federal, state or local law.